



**The Alberta First Nations
Information Governance Centre**



Operations and Research Projects 2024 Annual Report

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Message From the Executive Director and Board Chair

Tansi, Greetings Alberta First Nations Members and Partners,

The 2024–2025 fiscal year has been one of growth, innovation, and deepened commitment to advancing First Nations data sovereignty across the Alberta Region. Building on the foundations laid in past years, Alberta FNIGC continues to serve as a trusted steward of data and information governance on behalf of our member Nations.

This year, we have made meaningful progress in strengthening Nation-to-Nation partnerships and expanding opportunities for community-driven data initiatives. We are proud to provide additional opportunities for Nations to exercise their data sovereignty with the development and of the First Nations Data Platform, and the launch of our Learning Management System (LMS) with courses for supporting health professionals and leaders in cancer prevention and screening strategic planning. Alberta FNIGC remains focused on creating practical tools that empower Nations to own, control, access, and possess (OCAP®) their data.

We continue to honour our responsibility as a Chiefs-mandated organization to ensure that all work we undertake is rooted in the priorities and distinct worldviews of Alberta’s First Nations, whether through research, capacity building, or knowledge sharing. Together with our partners, including Alberta Health Services, Indigenous Services Canada, and the Canadian Indigenous Nurses Association, we are transforming data into knowledge, and knowledge into action.

Our team has also worked to strengthen community awareness and leadership engagement through forums, training sessions, and regional collaborations. These spaces continue to affirm a collective truth: data sovereignty is Nation sovereignty. When First Nations have control over their own information, they are better equipped to plan, advocate, and build for the well-being of their people today and for generations to come.

We extend our deepest gratitude to the Elders, Knowledge Holders, Chiefs and Councils, and community members who guide and ground our work with First Nation culture and Knowledge. We also acknowledge the dedication of our Board of Directors, staff, and research partners who continue to uphold the values of respect, integrity, and self-determination that define the Alberta FNIGC.

As we look ahead to the coming year, our focus remains clear with a continued building of capacity, advancing partnerships, and protecting the integrity of First Nations data so that every Nation has the tools and information it needs to make sovereign decisions for its people.

In unity and respect,

Lea Bill, CEO

Bernice Martial, Board Chair

Alberta First Nations Information Governance Centre (Alberta FNIGC)

Background

Mandate:

The Alberta First Nations Information Governance Centre (Alberta FNIGC) has a clear mandate to use research and information collected from the First Nations communities in manners that will truly benefit the health and well-being of First Nation communities. It strives to partner with entities that seek mutually beneficial relationships with First Nations through processes that respect First Nation jurisdiction over research and data, and to own, protect, and control how their information is collected, stored, used and disclosed.

The governance structure of the Alberta FNIGC is entrenched as an incorporated entity and includes:

- The Assembly of Treaty Chiefs as members of the corporation
- Treaty No. 6, Treaty No. 7 and Treaty No. 8 appoint a Chiefs Senate, and delegates from First Nation communities to serve as Board of Directors

Vision:

Alberta FNIGC is a leader in strengthening First Nations Sovereignty in data and information governance for the well-being of the sovereign Nations, members, and Peoples of Treaty 6, 7, and 8 in recognition and respect of each distinct knowledge system.

Mission:

Alberta FNIGC is a not-for-profit, First Nations-owned organization working to promote, protect, and advance the First Nations' OCAP® principles, the inherent right to self-determination, and jurisdiction in research and information management. Our organization supports partnerships with our Nation members in respect of free, prior, and informed consent to promote credible data owned by First Nation Peoples.

Operational Budget

As per Alberta FNIGC policy, the annual Operational Budget is developed and presented to the Board of Directors for approval prior to the commencement of the fiscal year. The 2024–2025 Budget provided the financial roadmap for the organization and accounted for all projected expenditures such as staff salaries, operations, and projects.

Alberta FNIGC's 2024–2025 Budget considered historical and committed cost expenditures and anticipated adjustments in operating expenditures against all revenue sources. Alberta FNIGC's revenues are primarily derived through contractual agreements with FNIGC for regional survey processes and the First Nations Data Governance Strategy (FNDGS) supported by Indigenous Services Canada (ISC).

Further opportunities with other funders (which included governmental and non-governmental agencies) for research projects are reflected in the operational funding of Alberta FNIGC.

Financial Audit

On July 21, 2025, Alberta FNIGC's auditing firm, MNP, presented the results of the 2024–2025 audit, which included a review of the audited Financial Statements for the fiscal period ending March 31, 2025, to Alberta

FNIGC's Board of Directors.

MNP reported a clean audit with no significant findings. The Auditor's report was accepted by the Board of Directors as presented and was presented to Alberta FNIGC's Members at their Annual General Meeting. To read Alberta FNIGC's audited Financial Statements, go to Page 16.

Executive Office

We welcomed two new directors to our board as well as three new Elder advisors in February and October 2024.

Board of Directors

Bernice Martial Chairperson from Treaty no. 6
Chief Andy Alook Co-Chair from Treaty no. 8
Chief Ivan Sawan from Treaty no. 8
Chief Darcy Dixon from Treaty no. 7
Charles Weaselhead from Treaty no. 7
Brenda Vanguard from Treaty no. 6

Elder Advisors to the board

Robert Cree from Treaty no. 8
Vincent Yellow Old Woman from Treaty no. 7
Alice Kaquitts from Treaty no. 7
Cam Alexis from Treaty no. 6

Board Meetings

Alberta FNIGC's Board of Directors met four times during the 2024–2025 fiscal year:

- February 12-13, 2024, for the AGM
- May 7, 2024
- October 29, 2024
- December 16, 2024

In February 2024, the delegates, Elder advisors, staff, and Board of Directors came together on the territory of the Cold Lake First Nations for Alberta FNIGC's Annual General Meeting.

In May 2024, the Elder advisors, staff, and Board of Directors came together on the territory of the Stoney and Blackfoot First Nations (Kananaskis) to conduct a full-day strategic planning session. The strategic planning saw participants take part in activities designed to identify, explore, and shape strategic thinking. This important work will continue in 2024–2027.

Human Resources

This fiscal year, we welcomed our Collaboration Centre Lead in May 2024 and our Operations and Financial Manager in January 2025.

Alberta FNIGC has a core complement of staff:

- Chief Executive Officer – Lea Bill
- Operations and Financial Manager – Alain Joly
- Bookkeeper – Jennifer Black Kettle
- Data Management Coordinator/Senior Data analyst – Anita Konczi
- Executive Assistant – Gina Rodriguez
- Communications Coordinator – Tammy Plunkett
- Data Champion Executive Co-Lead/ FNIGC Surveys Coordinator – Shannon Houle
- Administrative Assistant – Doris Roy
- Statistical Analyst – Lyla Witschi
- Research Assistant – Chelsea Blyth
- Collaborating Centre Lead – Ony (Onyinyechi) Onuoha

Human Resources contracted to Real HR – Eleanor Culver

IT Management contracted to Andersen Group of Companies - Kent Viccars

Fixed-Term Contractors: our research projects are staffed on a fixed-term contract basis for the duration of a project. Current staffing includes Barb Fraser, Angeline Letendre, and Elizabeth Kyplain.

First Nations Data Governance Strategy

The Regional Data Champion Team leads the implementation of the First Nations Data Governance Strategy (FNDGS) in Alberta and is comprised of Lea Bill (Director and Executive Lead), Shannon Houle (Co-Lead), and Anita Konczi (Data Capacity Development Manager). This year the team focused on developing two key blueprints in Phase 1: one for our Centres' governance structure and another for the priority areas our Centre will focus on first in our initial years of development.

FNDGS is now working towards Phase 2 with the development of the Data Sovereignty PILOT Cloud platform with INDOC Systems to customize as a software Service (SaaS) data management solution platform. The INDOC System platform is our demonstration project for FNDGS. We have identified nine (9) First Nations to participate in Pilot, pending confirmation. Weekly meetings are confirmed to further develop, plan, and train select staff for Pilot launch. We have submitted to FNIGC our Phase 2A Early Submission Budget and Action Plan due to a possible early federal election. As part of our National Data Strategy, there is a future potential partnership with TSAG – First Nations Technical Services Advisory Group to house water-born illness data. This is only the beginning, as we have the potential to build many other partnerships for Pilot to house more First Nations related datasets.

Research and Information

Regional Health Survey (RHS) and Regional Social Survey (RSS)

This knowledge-gathering survey has been administered by the First Nations Information Governance Centre (FNIGC). The Regional Health Survey (RHS) and the Regional Social Survey (RSS) are national First Nations health surveys that collect wide-ranging information on wholistic health to child/family focused data about First Nations people living on-reserve and in northern communities based on both Western and Traditional understandings of health and well-being. These are research tools to assist First Nations in self-determining and sovereign initiatives.

There are twenty-three (23) participating First Nations confirmed. Ten (10) from Treaty no. 6, four (4) from Treaty no. 7, and nine (9) from Treaty no. 8. FNIGC National would like to receive at least 3688 Surveys/Samples from our region. Therefore, with the already acquired twenty-three (23) RHS4 participation First Nations, we could potentially collect 3324 samples/surveys. This would be 90% of the requested expectation. However, some First Nations are collecting more surveys than FNIGC requested surveys total.

Twenty-one (21) of the twenty-three (23) participating First Nations signed a Band Council Resolution (BCR) for continuous participation in both the RHS & RSS for years to come: Alexis Nakota Sioux Nation, Beaver Lake Cree Nation, Cold Lake First Nations, Enoch Cree Nation #440, Frog Lake First Nations, Kehewin Cree Nation, Montana First Nation, Saddle Lake Cree Nation, Samson Cree Nation, Whitefish Lake First Nation #128 (Goodfish), Stoney (Bears paw), Stoney (Chiniki), Stoney (Goodstoney), Tsuut'ina Nation - *completed*, Beaver First Nation, Bigstone Cree Nation, Dene Tha' First Nation, Driftpile Cree Nation, Fort McMurray #468 First Nation - *completed*, Little Red River Cree Nation, Sucker Creek First Nation, Whitefish Lake First Nation (Atikameg) #459 – *pending updated BCR*, Woodland Cree First Nation – *pending BCR*.

The two (2) First Nations who signed a BCR only for RHS4 participation were Enoch Cree Nation and Frog Lake First Nations. Both would like us to meet the next leadership on RSS when it is being promoted and possibly discuss future continuous participation in RHS too.

The deployment of the RHS4 survey is currently ongoing with 23 First Nations.

- 6 communities are in Stage 1: Contacted to arrange Deployment Strategy Meeting
- 1 community is in Stage 2: Deployment Strategy Meeting Completed
- 0 communities are in Stage 3: Knowledge Gatherer Training
- 14 communities are in Stage 4: Active Deployment and collecting data
- 2 communities are in Stage 5: Completed Data Collection

Building Capacity across Health & Education Boundaries for Take Action on Social Determinants of Health & Wellbeing in First Nation Communities (BC SDoH)

BC SDoH is a collaborative effort aimed at identifying key health and education issues in Alberta First Nation communities, intending to develop consensus statements to guide new policies and programs for improving overall wellness.

The grant agreement was signed with the Public Health Agency of Canada in March 2024, and an extension request has been submitted, pending approval for a proposed end date of February 2026. The team is currently conducting a scoping review and environmental scan. The next steps include signing the Service and Data Sharing Agreement with Maskwacis Cultural College, and establishing a 'Community Action Team,' an 'Elder/Knowledge Holder Advisory,' and a 'Content Expert Advisory team.'

Indigenous Healthy Life Trajectories Restoring Healthy Family System in Indigenous (I-HeLTI)

I-HeLTI is an ongoing six-year longitudinal and cross-sectional project. The project team consists of collaborative researchers from the Nuuchaltn Tribal Council, the Cree Nations of Maskwacis, and the Cree and Dene Nations of the Regional Municipality of Wood Buffalo, with a Collaborating Centre housed in the Alberta First Nations Information Governance Centre (Alberta FNIGC).

The three teams have been successfully united into a single I-HeLTI Collaborative unit, which, through continuous improvement in communication, problem-solving, and conflict management, has ensured steady progress toward the main goals and objectives while strengthening partnerships with key stakeholders (such as the Scientific Institute of Indigenous Health Research). Processes for evaluating the effectiveness of programs, and outcomes are currently in development. The next steps include launching the data management platform, the I-HeLTI Collaborating Centre platform, and developing a data governance process/strategy with the I-HeLTI teams.

Indigenous Cancer Research and the Cancer Data Landscape – an Environmental Scan

Indigenous Cancer Research and the Cancer Data Landscape – an Environmental Scan is working in collaboration with CPAC towards Knowledge Translation of our past research project. A project summary was released as a video, and we have been granted \$100,000 to also generate a complete manuscript of our methods and findings.

Alberta First Nations Cancer Strategy and Practice Change Implementation Initiative – Phase II (AFNCI – Phase II)

The Alberta First Nations Cancer Strategy and Practice Change Implementation Initiative – Phase II (AFNCI-2) builds on the successes of Phase I to strengthen community capacity in cancer research, data governance, and oncology care for First Nations in Alberta. The project aligns with the Canadian Partnership Against Cancer’s priorities, particularly enhancing First Nations-governed data systems and expanding culturally responsive cancer care. Key objectives include developing a First Nations Learning Management System, offering online and in-person training for First Nations communities to improve cancer data management, and piloting oncology care provider education modules to improve cancer pathways and patient experiences.

2024-2025 updates include the CPAC/AFNIGC Service Agreement in development, with an anticipated project start date of April 1, 2025. As part of the Phase II implementation, four learning stream modules are currently being developed for oncology care providers to enhance culturally safe cancer care for First Nations patients. Proposal revisions may be required due to potential changes in CPAC funding.

Knowledge Mobilization to Enhance HPV Vaccine Uptake in Alberta First Nations Youth (EHVINA)

The Knowledge Mobilization to Enhance HPV Vaccine Uptake in Alberta First Nations Youth (EHVINA) project aims to reduce the burden of HPV-related diseases among First Nations women by implementing culturally safe and community-driven interventions. This initiative builds on the EHVINA project by increasing HPV vaccination uptake among First Nations youth living on reserve through the development of culturally specific education and resources. The project is focused on establishing trusting partnerships, creating evidence-based vaccine education, implementing a knowledge mobilization strategy, and conducting an Indigenous-led evaluation.

In 2024-2025, significant progress has been made, including submitting the 2023 Annual Report to Alberta Innovates and developing online resources at AFNIGC by an Indigenous Education Specialist. Planning is underway for engagement sessions with Elders and youth to refine resources before dissemination. The project has confirmed four First Nations as pilot partners—Alexis Nakota Sioux Nation, Bigstone Cree Nation, Cold Lake First Nations, and Enoch Cree Nation—and will align resource access with AFNIGC’s Learning Management Systems. The next steps include finalizing the knowledge mobilization strategy and launching a culturally specific communication plan to support HPV vaccine uptake in these communities. We have confirmed/worked with two of the four pilot partners so far, Bigstone and Cold Lake, and are still attempting engagement efforts with Alexis and Enoch. Alexis has made contact with us, but the health director has many competing priorities. We have not heard from Enoch since the project started and the health director(s) has not responded to any communications since July 2024.

Exploring Policy, Research and Data Related Gender-Based Violence with an Indigenous Lens (IWI)

Also known as Indigenous Women's Initiatives (IWI), Exploring Policy, Research and Data related Gender-Based Violence with an Indigenous Lens grant of \$100,000 from Alberta Indigenous Relations extended to February 2025 to establish a baseline foundational knowledge of existing data and research information to assist in developing focused approaches to address gender-based violence against First Nations women, girls and two-spirit, transgender, men and other individuals.

Alberta FNIGC Learning Management System (LMS) Development

The LMS project focuses on providing online training and resources to First Nations and healthcare providers on various subjects, including cancer care pathways and culturally safe access to healthcare.

The courses *Guide to Preparing Indigenous Communities for Cancer Prevention and some of the Indigenous Community Readiness Model for Cancer Prevention and Screening* are now complete on the <https://lms.afnigc.ca> website and have been tested. The communications plan is in place for dissemination to healthcare teams, partners, and the public in March 2025. Currently, we await a copyright agreement from our Canadian Indigenous Nurses Association (CINA) and Alberta Health Services (AHS) partners.

Connecting Health Professionals and First Nations with Culturally Safe Access to Cancer Prevention & Screening (CRSP)

The CRSP project continued its efforts to enhance culturally safe cancer prevention and early detection for First Nations communities and healthcare professionals through online interventions. The project leveraged Alberta Health Services' Connect Care platform and the Alberta FNIGC Learning Management System to increase access to First Nations-specific cancer prevention resources. A key focus was the development of an Indigenous Knowledge Mobilization Strategy, ensuring that healthcare providers and First Nations communities have access to culturally appropriate tools and training to combat barriers to care caused by anti-Indigenous racism.

Key 2024-2025 developments included ongoing discussions between Alberta FNIGC and AHS Screening Program Leads regarding endorsing the culturally safe resources we created for cancer prevention. Ongoing efforts are to align Connect Care processes with Alberta FNIGC's resources and the Learning Management System to support training and resource accessibility for healthcare providers and First Nations communities.

First Nations Evaluation in the Implementation of Cancer Prevention and Screening Innovation in First Nations Community Support Team Model (CPSI)

Focused on demonstrating the effectiveness of the First Nations Community Support Team Model in supporting First Nations communities with cancer prevention and screening efforts, this phase aimed to validate key components of the model, ensuring they align with Indigenous practices and protocols while co-developing a First Nations Cancer Prevention and Screening Sustainability Plan in partnership with federal, provincial, and community stakeholders. The initiative worked across five key areas: Cancer Prevention and Screening Plans, Community Cancer Profiles, Evidence and Information Gathering, Elder/Knowledge Holder Engagement, and Sustainability and Transition Planning.

The project completed its First Nations evaluation, confirming that community-led, co-developed partnerships lead to meaningful changes in cancer prevention awareness and screening participation. The three pilot communities demonstrated that collaborative engagement supports real, sustainable improvements in knowledge and health outcomes. The final report was submitted to funders in December 2024. It will be formatted and printed with an ISBN, marking a key milestone in advancing culturally relevant cancer prevention strategies for Alberta First Nations.

Alberta FNIGC Screening Dashboard Project (FNSD) In Partnership with Cancer Prevention and Screening (AHS)

The FNSD continues its development as an online tool enabling First Nations communities to access real-time Provincial Screening Program data for breast, cervical, and colorectal cancer. The initiative, co-led by Alberta FNIGC and Alberta Health Services (AHS) Screening Programs, aligns with First Nations Principles of OCAP® and serves as a demonstration project for the National Data Strategy. In June 2024, the project team held a virtual meeting with Dr. Huiming Yang and AHS Screening Program Leaders to present the INDOC data system.

The next steps include confirming FNSD's processes to align with Alberta FNIGC's infrastructure and co-developing an Evaluation Plan with AHS. The project timeline was extended from April 2024 to ensure comprehensive implementation and alignment with First Nations data governance priorities.

Developing and Testing Educational Materials and Simulation Training Scenarios to Support Indigenous Directed Anti-Racism Efforts in Emergency Departments (FNED)

The FNED project continues to explore and improve the quality of emergency care for Indigenous patients in Alberta by addressing systemic racism. The simulation-based training program moves beyond traditional cultural competency models by emphasizing structural factors that contribute to racial disparities in emergency care. The long-term goal is to integrate these findings into future education efforts across Alberta's healthcare system. Once

finalized, the educational materials and training modules will be published online for broad accessibility and adaptation by Indigenous organizations and emergency departments across the province.

The **Simulation Project** tested co-designed training scenarios for emergency department (ED) clinicians, focusing on recognizing systemic disparities, implicit biases, and culturally safe care practices. The final training sessions in Ponoka and Edmonton wrapped up on Jan 29, 2025. The next steps will be data analysis of the recorded debrief sessions, participant surveys and project teams' notes/evaluations.

The **Intervention Project** remains active, employing robust, multi-faceted, evidence-informed intervention and evaluation techniques, including conducting what we believe to be the first observational study of interactions between ED providers and Indigenous patients worldwide. A \$1.75M CIHR grant has been secured for a four-year anti-racism intervention initiative to sustain long-term partnerships and ensure meaningful change in ED practices. Implementation of the project will occur with support from the project team over these tentative timeframes: Slave Lake Healthcare Centre: Fall 2025 to Winter 2026/2027 Wetaskiwin Hospital and Care Centre: Spring 2026 to Summer 2027 Chinook Regional Hospital: Summer 2026 to Fall 2027

Promote Mental Health & Well-being of Indigenous Youth Aging Out-of-Care to Urban Settings/Healthy Cities Implementation Science Project

The Healthy Cities project continues its focus on supporting Indigenous youth transitioning out of care by promoting healthy lifestyle choices that enhance mental health and overall well-being in partnership with Australia. The project is under review by the Health Research Ethics Board of Alberta, with ongoing efforts to establish selection criteria for Indigenous student support and mentorship, including one postdoctoral and two master's students. A key priority is the development of Knowledge Mobilization activities with Elders, emphasizing cultural land-based skills to strengthen youth connections to identity and community. Additionally, the project team is advancing efforts to finalize partner site selection and establish capacity-sharing agreements to ensure sustainable and culturally relevant implementation.

Missing and Murdered Indigenous Women and Girls Project Phase 2 – National Data Strategy

MMIWG-II continued its focus on addressing data gaps identified in the National Action Plan (NAP) Data Strategy, particularly for underserved groups. The project is advancing efforts to develop a cultural interactive data dashboard to support First Nations communities in decision-making. Key next steps include organizing and participating in First Nations community gatherings to test the *Atchimostakanna* (Story Telling Instrument), ensuring the dashboard framework remains usable, understandable, and culturally relevant for end users, including law enforcement, frontline workers, and Indigenous Knowledge Holders.

The exploratory phase has successfully developed a Logic Model and Framework Model, and efforts are ongoing to engage key knowledge users—such as Knowledge Holders, community and women groups—on the role of the dashboard in knowledge transfer through key messaging. Additionally, the project team was invited to participate in the Technical Gathering in Ottawa, Ontario (November 15-16, 2024), where discussions focused on First Nations women, girls, and 2SLGBTQIA+ safety and human security. These initiatives aim to ensure the project aligns with

existing socio-health research, supports culturally informed data collection, and provides meaningful tools for violence prevention and community safety.

Building Health Data Capacity (BHDC)

During the National Gathering for COVID-19 and Public Health Data held in Ottawa in March 2024, data literacy and the capacity to engage with data were identified as critical for self-determination and data governance. This gap is compounded by a quickly evolving digital environment, often necessitating preexisting data capacities. The overall aim of this project is to develop and test data literacy training modules for increasing the capacity of Alberta First Nations in a sustainable manner. The project intends to utilize the Government of Canada's Data Competency Framework (2022) as a starting point for creating a First Nation Knowledge-based data literacy training program. The Alberta FNIGC successfully obtained \$450k in the October 2024 grant proposal from FNIGC's 'Health Human Resources Funding' and will begin this work immediately to ensure deliverables are completed by the project end date, March 2027.

Healthy Cities Implementation Science (HCIS)

The aim of this research project is to support Indigenous youth, ages 12-24, as they 'age out of care', in making healthy lifestyle choices that can impact their mental health and overall well-being and prevent chronic disease later in life. Representing the single Indigenous proposal funded through the "Healthy Cities Research Initiative," the project is an international collaborative partnership with Dr. Gail Garvey at the University of Queensland in Australia. The project reached a key milestone with its first international collaborator meeting in March 2024 in Melbourne, Australia. Relationship-building continues with the Friendship Centre in Calgary and a First Nation community in B.C., while a comprehensive literature review is underway. Recruitment for the postdoctoral mentorship role is advancing with a strong candidate, and the ethics application is nearly complete, paving the way for direct community and youth engagement.

Diabetes Eye Program Evaluation & Assessment of the Retinal Screening Landscape in Alberta (DEP)

The Indigenous Services Canada, Alberta Region (ISC-AB), Diabetes Eye Program, was established in 2010 and provides retinal eye screening in First Nations across Alberta. The program was paused in February 2020 due to the COVID-19 pandemic and services have been slow to resume to pre-pandemic levels. The vision and diabetes eye care landscape in Alberta is vast with various pathways available for accessing services. Taking into consideration a 2015 Subcommittee motion, in January 2024, the Prevention Programs Subcommittee identified the need for an evaluation of the ISC-AB Diabetes Eye Program and an assessment of the retinal screening landscape in Alberta. Motion 2024-02-14 #5 was presented and approved by Health Co-Management (HCoM) in February 2024 and included the recommendation that \$200k be set aside for the evaluation of the ISC-AB, Diabetes Eye Program and assessment of the retinal screening landscape in Alberta. The Alberta FNIGC was successful in the October 2024 grant proposal and will begin this work immediately to ensure deliverables are completed by the project end date, December 2025.

Corporate Services

Finance

The Finance unit's efforts in the past year have been pivotal in maintaining and enhancing Alberta FNIGC's operational efficiency. Through careful planning, management, and a focus on accountability, the team has ensured that the organization is well-positioned to continue its work advocating for the Alberta region First Nations data sovereignty.

Through its commitment to upholding the highest standards of financial integrity and transparency, the Finance team continues to ensure that the organization's financial strategies support Alberta FNIGC's Vision, Mission, and Core Strategic Objectives.

One of the ways it does this is by overseeing Alberta FNIGC's annual audit process with MNP reporting a clean audit with no significant findings this fiscal year.

To read Alberta FNIGC's 2023–2024 audited Financial Statements, go to Page 15.

Information Technology

Our Information Technology (IT) contractor maintained our server and played a key role in our cyber security and IT infrastructure. He also supported Alberta FNIGC's team to establish a Learning Management System (LMS). In March 2025, the Alberta FNIGC LMS will launch the new registration system and payment gateway.

Communications

As a key piece of Alberta FNIGC's Corporate Services directorate, the Communications unit is responsible for the organization's internal and external communications, which include marketing, promotion, outreach, media relations, Knowledge Translation, Alberta FNIGC's three websites (afnigc.ca, abfnhealth.afnigc.ca, and lms.afnigc.ca), publications (including the annual report), a monthly newsletter, and social media presence, among others.

Some notable trends this year include:

- 6,400 website visits
- 225 YouTube views
- A 647% increase in Facebook reach and 41,400 views
- Launched a LinkedIn company page with 6,286 impressions and an Instagram account with 120 followers
- Launched a monthly newsletter with a 76% open rate
- Launched 4 educational videos

Audited Financial Statements

Independent Auditor's Report



To the Board of Directors of The Alberta First Nations Information Governance Centre:

Opinion

We have audited the financial statements of The Alberta First Nations Information Governance Centre (the "Organization"), which comprise the statement of financial position as at March 31, 2025, and the statements of operations and accumulated surplus, changes in net financial assets, cash flows and the related schedules for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2025, and the results of its operations, changes in its net financial assets and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lethbridge, Alberta

July 21, 2025

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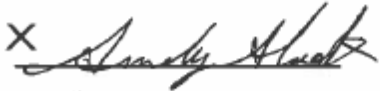
Chartered Professional Accountants

The Alberta First Nations Information Governance Centre
Statement of Financial Position

As at March 31, 2025

	2025	2024
Financial assets		
Current		
Cash and cash equivalents	6,972,574	4,954,748
Accounts receivable (Note 4)	50,000	153,748
Total financial assets	7,022,574	5,108,496
Liabilities		
Current		
Accounts payable and accruals	66,485	438,554
Deferred revenue (Note 6)	6,562,231	4,257,693
Total liabilities	6,628,716	4,696,247
Net financial assets	393,858	412,249
Commitments (Note 7)		
Non-financial assets		
Tangible capital assets (Note 8)	20,338	17,063
Prepaid expenses	126,436	13,354
Total non-financial assets	146,774	30,417
Accumulated surplus (Note 9)	540,632	442,666

Approved on behalf of the Board

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Board member

The accompanying notes are an integral part of these financial statements

The Alberta First Nations Information Governance Centre Statement of Operations and Accumulated Surplus

For the year ended March 31, 2025

	<i>Schedules</i>	<i>2025 Budget</i>	<i>2025</i>	<i>2024</i>
Revenue				
Indigenous Services Canada		363,950	563,950	363,950
First Nations Information Governance Centre		2,533,359	2,797,359	1,279,336
Canadian Institutes of Health Research		700,000	700,000	700,000
Simon Fraser University		350,000	350,000	350,000
Administration		300,000	676,627	298,191
Alberta Health Services		97,375	97,375	203,125
Public Health Canada		-	-	209,904
Government of Alberta		-	-	100,000
Alberta Innovates		-	-	75,500
CIHR Quadruple Aim Equity: Simulation		31,535	31,535	-
Canadian Partnership Against Cancer		167,000	167,000	57,548
First Nations Information Governance Centre - COVID Grant		-	-	15,000
Deferred revenue - prior year		4,257,693	4,257,692	2,953,232
Deferred revenue - current year		-	(6,562,231)	(4,257,692)
Total revenues		8,800,912	3,079,307	2,348,094
Program expenses				
ISC - Public Health	2	250,000	250,000	250,000
ISC- Missing and Murdered Indigenous Women and Girls	3	136,872	70,637	91,028
FNIGC - FNDGS Implementation Phase 1	4	2,334,494	712,421	441,985
FNIGC - Regional Health Survey	5	1,310,405	429,774	227,656
FNIGC - First Nations Regional Social Survey	6	1,022,032	138,980	134,710
CIHR - Restoring Healthy Family Systems	7	200,000	187,045	320,813
CIHR - Healthy Cities Implementation	8	1,053,133	100,033	182,318
Canadian Partnership Against Cancer	9	100,000	100,000	72,434
AFNCI-2 (CPAC) New Project Planning Funds	10	67,000	48,089	50,000
AHS - Culturally Safe Access to Cancer Prevention and Screening	11	461,845	114,177	32,905
AHS - FN Screening Dashboard	12	166,277	117,525	23,473
AHS - FN Cancer Prevent & Screening	13	5,812	5,812	188
Alberta Innovates HPV	14	220,300	89,958	99,325
Simon Fraser University	15	831,303	204,089	14,530
PHC - Intersectoral Action Fund	16	209,904	52,606	-
GOA - Gender Based Violence	17	100,000	100,000	-
U of A - CIHR Quadruple Aim Equity Simulation	18	31,535	31,535	-
Administration	19	300,000	228,660	304,558
RHS Safe Restart	20	-	-	97,049
CIHR - Defining Quality of Care	21	-	-	27,216
AHS - CSPI Evaluation Contract	22	-	-	5,208
Total expenditures		8,800,912	2,981,341	2,375,396

Continued on next page

The accompanying notes are an integral part of these financial statements

The Alberta First Nations Information Governance Centre
Statement of Operations and Accumulated Surplus

For the year ended March 31, 2025

	<i>Schedules</i>	<i>2025 Budget</i>	<i>2025</i>	<i>2024</i>
Annual surplus (deficit) <i>(Continued from previous page)</i>		-	97,966	(27,302)
Accumulated surplus, beginning of year		442,666	442,666	469,968
Accumulated surplus, end of year		442,666	540,632	442,666

The Alberta First Nations Information Governance Centre
Statement of Changes in Net Financial Assets

For the year ended March 31, 2025

	<i>2025 Budget</i>	<i>2025</i>	<i>2024</i>
Annual surplus (deficit)	-	97,966	(27,302)
Purchases of tangible capital assets	-	(14,387)	(7,640)
Amortization of tangible capital assets	-	11,112	10,778
Acquisition of prepaid expenses	-	(113,082)	(2,941)
Change in net financial assets	-	(18,391)	(27,105)
Net financial assets, beginning of year	412,249	412,249	439,354
Net financial assets, end of year	412,249	393,858	412,249

The Alberta First Nations Information Governance Centre

Statement of Cash Flows

For the year ended March 31, 2025

	2025	2024
Cash provided by (used for) the following activities		
Operating activities		
Annual surplus (deficit)	97,966	(27,302)
Non-cash items		
Amortization	11,112	10,778
Bad debts	17,096	(24,787)
	126,174	(41,311)
Changes in working capital accounts		
Accounts receivable	86,652	958,887
Accounts payable and accruals	(372,069)	395,325
Deferred revenue	2,304,538	1,304,461
Prepaid expenses	(113,082)	(2,941)
	2,032,213	2,614,421
Capital activities		
Purchases of tangible capital assets	(14,387)	(7,640)
Increase in cash resources	2,017,826	2,606,781
Cash resources, beginning of year	4,954,748	2,347,967
Cash resources, end of year	6,972,574	4,954,748

The Alberta First Nations Information Governance Centre

Notes to the Financial Statements

For the year ended March 31, 2025

1. Operations

The Alberta First Nations Information Governance Centre (the "Organization") is located in the Province of Alberta, and provides survey and health intelligence services on behalf of the National body of the First Nations Information Governance Centre.

2. Operating status

The Alberta First Nations Information Governance Centre is incorporated under the *Canada Corporations Act*, commenced operations April 1, 2012 and is under the governance of the Board of Directors of the Organization. These financial statements include only the assets, liabilities, revenue and expenses of the Organization.

The purpose of the Organization is to provide survey services on behalf of the National body of the First Nations Information Governance Centre. Founded on First Nations Principles, The First Nations Information Governance Centre is a premier Indigenous model of research and data excellence for the well being of our Peoples and Communities.

The First Nations Information Governance Centre, under the guidance of its member organizations; will build capacity and provide credible and relevant information on First Nations using the highest standards of data research practices, while respecting the rights of First Nations self determination for research and information management and in true compliance with the First Nations principles of Ownership, Control, Access and Possession (OCAP).

The Organization is incorporated as a not-for-profit organization and, as such, is exempt from income taxes. In order to maintain its status as a registered not-for-profit organization under the *Income Tax Act* ("the Act"), the Organization must meet certain requirements within the Act. In the opinion of management, these requirements have been met.

3. Significant accounting policies

These financial statements have been prepared in accordance with Canadian public sector accounting standards set out in the CPA Canada Handbook - Public Sector Accounting and include the following significant accounting policies:

Basis of presentation

Sources of revenue and expenses are recorded on the accrual basis of accounting. The accrual basis of accounting recognizes revenue as it becomes available and measurable; expenses are recognized as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay.

Cash and cash equivalents

Cash and cash equivalents include balances with banks.

Tangible capital assets

Tangible capital assets are initially recorded at cost based on historical cost accounting records of tangible capital assets. Contributed tangible assets are recorded at their fair value at the date of contribution.

Amortization

Tangible capital assets are amortized annually using the following method at rates intended to amortize the cost of the assets over their estimated useful lives:

	<i>Method</i>	<i>Rate</i>
Office equipment and furniture	straight-line	5 years

The Alberta First Nations Information Governance Centre Notes to the Financial Statements

For the year ended March 31, 2025

3. Significant accounting policies (Continued from previous page)

Asset classification

Assets are classified as either financial or non-financial. Financial assets are assets that could be used to discharge existing liabilities or finance future operations. Non-financial assets are acquired, constructed or developed assets that do not normally provide resources to discharge existing liabilities but are employed to deliver government services, may be consumed in normal operations and are not for resale in the normal course of operations. Non-financial assets include tangible capital assets and prepaid expenses.

Net financial assets

The Organization's financial statements are presented so as to highlight net financial assets as the measurement of financial position. The net financial assets of the Organization is determined by its financial assets less its liabilities. Net financial assets combined with non-financial assets comprise a second indicator of financial position, accumulated surplus.

Revenue recognition

Other funding agreements

Revenue is recognized as it becomes receivable under the terms of applicable funding agreements. Funding received under funding arrangements that relate to a subsequent fiscal period are reflected as deferred revenue on the statement of financial position in the year of receipt.

Government transfers

The Organization recognizes a government transfer as revenue when the transfer is authorized and all eligibility criteria, if any, have been met. A government transfer with stipulations giving rise to an obligation that meets the definition of a liability is recognized as a liability. In such circumstances, the Organization recognizes revenue as the liability is settled.

Other revenue

Non-exchange transactions have no performance obligations and are recognized at their realizable value when the Organization has the authority to claim or retain economic inflows based on a past transaction or event giving rise to an asset.

Revenue from transactions with performance obligations is recognized when the Organization satisfies a performance obligation by providing the promised goods or services. The performance obligation is evaluated as being satisfied either over a period of time or at a point in time.

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value.

At initial recognition, the Organization may irrevocably elect to subsequently measure any financial instrument at fair value. The Organization has not made such an election during the year. Fair value is determined by reference to recent arm's length transactions.

With the exception of those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost using the effective interest rate method.

Transaction costs directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in operating surplus. Conversely, transaction costs are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

All financial assets except derivatives are tested annually for impairment. Any impairment, which is not considered temporary, is recorded in the statement of operations. Write-downs of financial assets measured at cost and/or amortized cost to reflect losses in value are not reversed for subsequent increases in value. Reversals of any net remeasurements of financial assets measured at fair value are reported in the statement of remeasurement gains and losses. No statement of remeasurement gains and losses is presented as there are no transactions to report.

The Alberta First Nations Information Governance Centre Notes to the Financial Statements

For the year ended March 31, 2025

3. Significant accounting policies (Continued from previous page)

Fair value measurements

The Organization classifies fair value measurements recognized in the statement of financial position using a three-tier fair value hierarchy, which prioritises the inputs used in measuring fair value as follows:

- Level 1: Quoted prices (unadjusted) are available in active markets for identical assets or liabilities;
- Level 2: Inputs other than quoted prices in active markets that are observable for the asset or liability, either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data, which require the Organization to develop its own assumptions.

Fair value measurements are classified in the fair value hierarchy based on the lowest level input that is significant to that fair value measurement. This assessment requires judgment, considering factors specific to an asset or a liability and may affect placement within the fair value hierarchy.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of tangible capital assets.

These estimates are reviewed periodically and, as adjustments become necessary, they are reported in operations in the periods in which they become known.

Segments

The Organization conducts its business through 26 (2024 - 31) reportable segments. These operating segments are established by senior management to facilitate the achievement of the Organization's long-term objectives to aid in resource allocation decisions, and to assess operational performance.

For each reported segment, revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. Therefore, certain allocation methodologies are employed in the preparation of segmented financial information. Administration fees have been apportioned based on a percentage of budgeted revenue, where permitted by the funder.

The accounting policies used in these segments are consistent with those followed in the preparation of the financial statements as disclosed in Note 3 the *Significant accounting policies*.

The Alberta First Nations Information Governance Centre

Notes to the Financial Statements

For the year ended March 31, 2025

3. Significant accounting policies (Continued from previous page)

Asset retirement obligation

A liability for an asset retirement obligation is recognized at the best estimate of the amount required to retire a tangible capital asset (or a component thereof) at the financial statement date when there is a legal obligation for the Organization to incur retirement costs in relation to a tangible capital asset (or component thereof), the past transaction or event giving rise to the liability has occurred, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The best estimate of the liability includes all costs directly attributable to asset retirement activities, based on information available at March 31, 2025. The best estimate of an asset retirement obligation incorporates a present value technique, when the cash flows required to settle or otherwise extinguish an asset retirement obligation are expected to occur over extended future periods.

When a liability for an asset retirement obligation is initially recognized, a corresponding asset retirement cost is capitalized to the carrying amount of the related tangible capital asset (or component thereof). The asset retirement cost is amortized over the useful life of the related asset.

At each financial reporting date, the Organization reviews the carrying amount of the liability. The Organization recognizes period-to-period changes to the liability due to the passage of time as accretion expense. Changes to the liability arising from revisions to either the timing, the amount of the original estimate of undiscounted cash flows or the discount rate are recognized as an increase or decrease to the carrying amount of the related tangible capital asset.

The Organization continues to recognize the liability until it is settled or otherwise extinguished. Disbursements made to settle the liability are deducted from the reported liability when they are made.

The Organization does not have any tangible capital assets that give rise to asset retirement obligations.

4. Accounts receivable

	2025	2024
Accounts receivable	-	12,990
Funding agreements receivable	50,000	140,758
	<u>50,000</u>	<u>153,748</u>

5. Bank indebtedness

The Organization has a demand revolving operating line of credit and business Visa credit card. At March 31, 2025, the Organization had available a line of credit of \$100,000 of which \$nil had been drawn upon (2024 - \$nil) with interest at prime plus 2.75%. The prime rate at March 31, 2025 was 4.95% (2024 - 7.20%).

The Organization has a business Visa credit cards with a total limit of \$40,000 (2024 - \$40,000) with interest at 19.99% per annum, the amount payable of \$13,038 is included in accounts payable (2024 - \$11,329).

The following has been collateralized in connection with the operating line of credit and business Visa card, a general security agreement constituting a first ranking security interest in all personal property of the Organization.

The Alberta First Nations Information Governance Centre
Notes to the Financial Statements
For the year ended March 31, 2025

6. Deferred revenue

The following table represents changes in the deferred revenue balance attributable to each major category of external restrictions:

	<i>Balance, beginning of year</i>	<i>Contributions received</i>	<i>Expenses</i>	<i>Balance, end of year</i>
Indigenous Services Canada - Public Health (Schedule 2)	-	250,000	250,000	-
Indigenous Services Canada - Missing and Murdered Indigenous Women and Girls (Schedule 3)	22,922	113,950	70,637	66,235
First Nations Information Governance Centre - FNDGS Implementation Phase 1 (Schedule 4)	522,704	1,811,790	712,421	1,622,073
First Nations Information Governance Centre - Regional Health Survey (Schedule 5)	886,486	423,919	429,774	880,631
First Nations Information Governance Centre - First Nation Regional Social Survey (Schedule 6)	724,382	297,650	138,980	883,052
Canadian Institutes of Health Research - Restoring Healthy Family Systems (Schedule 7)	-	200,000	187,045	12,955
Canadian Institutes of Health Research - Healthy Cities Implementation (Schedule 8)	553,133	500,000	100,033	953,100
Canadian Partnership Against Cancer (Schedule 9)	-	100,000	100,000	-
Canadian Partnership Against Cancer - New Project Planning (Schedule 10)	-	67,000	48,089	18,911
AHS - Culturally Safe Access to Cancer Prevention and Screening (Schedule 11)	364,470	97,375	114,177	347,668
Alberta Health Services - First Nation Screening Dashboard (Schedule 12)	166,277	-	117,525	48,752
Alberta Health Services - First Nation Cancer Prevention and Screening (Schedule 13)	5,812	-	5,812	-
Alberta Innovates - HPV (Schedule 14)	220,300	-	89,958	130,342
Simon Fraser University (Schedule 15)	481,303	350,000	204,089	627,214
Public Health Canada - Intersectoral Action Fund (Schedule 16)	209,904	-	52,606	157,298
Government of Alberta - Gender Based Violence (Schedule 17)	100,000	-	100,000	-
University of Alberta - CIHR Quadruple Aim for Equity (Schedule 18)	-	31,535	31,535	-
Administration (Schedule 19)	-	607,347	257,347	350,000
Indigenous Services Canada - Aboriginal Diabetes Initiative (Schedule 24)	-	200,000	-	200,000
First Nations Information Governance Centre - Health Human Resources (Schedule 25)	-	225,000	-	225,000
First Nations Information Governance Centre - Biogen Study (Schedule 26)	-	39,000	-	39,000
	4,257,693	5,314,566	3,010,028	6,562,231

7. Commitments

The Organization has entered into lease agreements for the rental of office space in Calgary and Edmonton with estimated minimum annual payment of \$69,285 (2024 - \$55,500), these lease agreements expire May 31, 2029 and May 31, 2027 respectively.

The Alberta First Nations Information Governance Centre
Notes to the Financial Statements

For the year ended March 31, 2025

8. Tangible capital assets

	<i>Cost</i>	<i>Additions</i>	<i>Disposals</i>	<i>Accumulated amortization</i>	<i>2025 Net book value</i>
Office equipment and furniture	104,068	14,387	-	98,117	20,338
	<i>Cost</i>	<i>Additions</i>	<i>Disposals</i>	<i>Accumulated amortization</i>	<i>2024 Net book value</i>
Office equipment and furniture	98,428	7,640	-	87,005	17,063

9. Accumulated surplus

	<i>2025</i>	<i>2024</i>
Unrestricted operating surplus	520,294	425,603
Equity in tangible capital assets	20,338	17,063
	540,632	442,666

10. Government transfers

During the year, the Organization recognized the following government transfers:

	<i>2025</i>	<i>2024</i>
Indigenous Services Canada	563,950	383,950
Public Health Canada	-	209,904
First Nations Information Governance Centre	2,797,359	1,279,336
Alberta Health Services	97,375	203,125
Government of Alberta	-	100,000
Canadian Institutes of Health Research	700,000	700,000
Canadian Partnership Against Cancer	167,000	57,548
Alberta Innovates	-	75,500
First Nations Information Governance Centre - prior year deferred	2,133,572	1,755,636
Alberta Health Services - prior year deferred	536,559	390,000
Canadian Institutes of Health Research - prior year deferred	553,133	352,752
Canadian Partnership Against Cancer - prior year deferred	-	64,886
Indigenous Services Canada - prior year deferred	22,922	-
Alberta Innovates - prior year deferred	220,300	244,125
Government of Alberta - prior year deferred	100,000	-
Public Health Canada - prior year deferred	209,904	-
Indigenous Services Canada - current year deferred	(266,235)	(22,922)
Public Health Canada - current year deferred	(157,298)	(209,904)
First Nations Information Governance Centre - current year deferred	(3,649,756)	(2,133,572)
Alberta Health Services - current year deferred	(396,420)	(536,559)
Government of Alberta - current year deferred	-	(100,000)
Canadian Institutes of Health Research - current year deferred	(966,055)	(553,133)
Canadian Partnership Against Cancer - current year deferred	(18,911)	-
Alberta Innovates - current year deferred	(130,342)	(220,300)
	2,517,057	2,020,372

The Alberta First Nations Information Governance Centre

Notes to the Financial Statements

For the year ended March 31, 2025

11. Defined contribution plan

Defined contribution pension plan

The Organization has a defined contribution pension plan covering substantially all full-time employees. Contributions to the plan will be matched by the Organization to a maximum of 5% of the participants' salary. The Organization's contributions and corresponding expense totaled \$46,490 in 2025 (2024 - \$44,084). There have been no changes to the plan in the current year.

12. Financial instruments

The Organization as part of its operations carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest rate, currency or credit risks arising from these financial instruments except as otherwise disclosed.

All significant financial assets and liabilities of the Organization are either recognized or disclosed in the financial statements together with information relevant for making a reasonable assessment of future cash flows and credit risk.

Fair value disclosure

The carrying amount of cash and cash equivalents, accounts receivable, bank indebtedness and accounts payable and accruals approximates their fair value due to the short term maturities of these items.

Credit concentration

As at March 31, 2025, one organization accounted for 100% of accounts receivable (2024 - two organizations accounted for 75%). The Organization believes that there is no unusual exposure associated with the collection of these receivables.

13. Economic dependence

The Alberta First Nations Information Governance Centre receives substantially all of its revenue from First Nations Information Governance Centre ("FNIGC") Indigenous Services Canada ("ISC"), Government of Canada ("GOC"), Health Canada ("HC") and the Government of Alberta ("GOA" and "AHS") as a result of agreements entered into with the Government of Canada and the Government of Alberta. The ability of the Organization to continue operations is dependent upon the Government of Canada and Government of Alberta's continued financial commitments as guaranteed by these agreements.

14. Budget information

The disclosed budget information has been approved by the Board of Directors of The Alberta First Nations Information Governance Centre.